

| Williams County Commissioners' Regular Session #36 |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| Tuesday, May 26, 2026                              |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Description                                        |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Date                                               |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Time                                               | Speaker        | Note                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <a href="#">9:46:53 AM</a>                         | SL             | I will call this meeting to order and begin with the Pledge.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <a href="#">9:47:11 AM</a>                         | Roll Call      | TR: Here; BW: Present; SL: Here; Quorum is met.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <a href="#">9:47:19 AM</a>                         | Resolution 268 | Approving the Minutes from Regular Session on May 21, 2026; Motion: BW: TR: Second; Roll Call: TR: Yes; BW: Yes; SL: Yes; Motion Carried.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <a href="#">9:47:52 AM</a>                         | Resolution 269 | Approving the Agenda as Amended or Presented. AR: I have no changes. Motion: BW: TR: Second; Roll Call: TR: Yes; BW: Yes; SL: Yes; Motion Carried.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <a href="#">9:48:22 AM</a>                         | Resolution 270 | Approving Payment of Bills; Motion: BW: TR: Second; Roll Call: TR: Yes; BW: Yes; SL: Yes; Motion Carried.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <a href="#">9:48:51 AM</a>                         | Resolution 271 | Entering into an Agreement, Notice to Proceed, Contract Execution Extension and Change Order 1 - Stryker Elevated Water Tower Tank Improvements and Control Panel Project; Motion: BW: TR: Second; Roll Call: TR: Yes; BW: Yes; SL: Uhm, did we do the, did we check the dates, completion dates and everything on that? AR: No, we are good. That's where all the documents have come from. VH: It's no longer going to be 2027. It's gonna be in 2026. SL: All right. Yes; Motion Carried.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <a href="#">9:50:08 AM</a>                         | Also Signed    | Credit card for Auditor's office for the month of June.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <a href="#">9:52:15 AM</a>                         | Concrete       | Terry, you wanted to discuss the concrete quote for the courthouse sidewalks. TR: We just got that Email. Anne and I were just trying to figure out if we were going with that or not. Did you by chance print that so we could? AR: It's on your desk. TR: It's on my desk or our desk? BW: It's right here. AR: It should just be on Terry's desk. That was just one that was printed. TR: I'm looking. AR: I think that's it right there. BW: I was gonna say I don't have it. This is the our other one we have to discuss. TR: So, Gene sent us an email this morning early that said that they, we held this up because of the electrical lines around the courthouse, that two foot additional. And he says that it's all clear except two problem areas so he doesn't see a big deal to work around those two spots. So, we have an additional \$10,340 to put the extra two feet of concrete around. SL: How much extra: TR: Ten grand. VH: Ten grand. SL: That's better than 20,000. TR: And I think we should, one, the edges crack. And I think when we add that two you don't have those little pointy things coming out that's gonna crack all the time anyway. So, it seems to eliminate a lot of the points. And that's probably one of the biggest reasons that I would say. And nobody can stay on it when they're driving around it anyway. SL: Well, there's a lot more use around the courthouse today than there was ten years ago. TR: Right. SL: And when they used to have ten-foot sidewalks, I don't remember when they went down to eight foot, whenever the poured that they didn't do us any favors. So now we've got, which unfortunately you're |

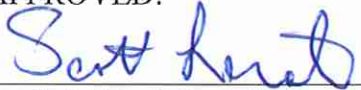
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|                            |                    | <p>gonna have two foot and nobody likes to pour two foot extra because it's. TR: Are you okay with this Bart? The extra ten grand? BW: Yes. TR: I'd like to make a motion approving the extra \$10,340 expenditure to add two feet of perimeter around the courthouse. BW: I'll second that. Roll Call: TR: Yes; BW: Yes; SL: Yes; Motion Carried. SL: Are we also gonna look at that spot for Terry? That was at the bandstand. TR: And you've told Gene to just make it happen, right. And it was literally a one foot by one foot area. I think this expansion is gonna fix the problem. Personally, I think it's included in that. BW: Will that be in that? TR: I think it's in that two foot. VH: We'll make it happen. TR: But make it happen anyways. As long as somebody talked to Gene that would be great. That was for the, the Bryan City Band had asked to pour a little piece of concrete. And I think it was a one foot by one foot where people's lawn chairs fall off and fall into it and people tip over. So, he was asking just if someone could donate to go do it and we said we'll just take care of it because it's already, I think, in our scope of work anyway. BK: And so, you're adding? TR: To feet all the way around. BW: In addition to. TR: Plus, repairing a whole bunch of the broken-up stuff. Which most of the broken-up stuff is where the concrete comes to a point and those points always break off. And adding this two feet will get rid of that little point area, mostly. BW: Hopefully. BK: Thanks.</p>                                                                                                                                                                                                                                                                                                                                                                                                         |
| <a href="#">9:55:06 AM</a> | Ancillary Benefits | <p>AR: Okay, then you guys all have an email on your desk to discuss the health insurance. If you want the ancillary benefits, if you want to make that change based on Beth's recommendation. And then if so, I will get a resolution around. BW: Vond, have you reviewed this and what's your take on this? VH: So, if you just go to the last page, it's always you go to the back page. It's more coverage but it's at more cost because of numbers of people that have the lower plan. So, you have a lot of employees, 92 of them that are on Plan B. So, if you look at this, you've got Plan A, Plan B and proposed Guardian Plan. So, the people that are in Plan B are paying 23 bucks and would pay 25 bucks. You have. BW: This is cost per visit, right? Co-pay per visit? Is that what that 28? There's contribution. VH: It's a monthly charge. BW: Okay. VH: And then your annual goes from if you're just Plan B from 24,800 to 56,400. But it's for the plan, the high plan is from 36,000 to 56,000. So, it's more coverage but it's at more cost. BW: How many do we have on the high plan? Do you know? Do you have that? VH: 108. BW: 108. And then we've got 92 on Plan B? VH: On the low plan. BW: Okay. TR: So, I talked to Beth because I was very confused by the back page the other day. And how she explained it to me is, is on the, right now currently people are paying \$17.15 on the high plan, where they're paying \$13.80 on the low plan. So, they can actually get a better coverage for \$13.19. So, everybody's gonna move to \$13.19 as an overall. On this new plan. VH: The 42 people. TR: Okay. But really everybody. VH: Not everybody is employee only. Do you know what I mean? I agree with the math, but. TR: Okay. Yeah, so when you look at employee only, that was employee only. The employee's spouse is \$28 to \$23 and they're all gonna pay \$24. So, the employee spouse is gonna pay an extra</p> |

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|                             |            | <p>dollar. VH: Right. TR: And then on the employee plus children is \$29.23 or \$25, so those people are gonna pay two bucks. My big concern was we were taxing, because the county pays none of this. This is all beneficial to the employee. But ultimately everybody's gonna pay either a little less or a little more. But it's a couple bucks a month. It's not a couple bucks, you know, it's not 200 bucks a month. BW: But this conversation started with the aspect of COBRA insurance. VH: Yes. BW: Okay. So, what's that affect the COBRA insurance would be my? Because the (inaudible) CEBCO could pick up, would do the COBRA insurance on the eye doctor, on the VSP. VH: If you made it part of your health insurance plan. BW: Okay. TR: So, that's making it part of our health insurance plan. This change is making it part of our health insurance plan. BW: Okay. Is there going to be an increase to the cost with CEBCO in addition to this? So, we're comparing apples to apples, you're saying it's more costly to go to this one, which will include the COBRA. If we include the COBRA on this plan, what does that, do they increase the premiums we have now with CEBCO if we go to COBRA coverage? VH: No. What she, if I remember what Melissa said, was if the county contributed toward the employee's share, then they were going to consider it part of your plan and they cover it with COBRA. You currently don't cover any of the VSP stuff. BW: Correct. VH: That's the difference. BW: Is it crucial? Do we ever have anybody that wants COBRA plan on the VSP? I mean? VH: You don't have many people in COBRA. TR: But you have to offer it, right? It's because you have to offer it. COBRA, if I quit tomorrow, if somebody quits tomorrow, not me. BW: Then it's just a gap insurance. VH: That's what it is, yes, it's gap insurance. TR: Beth's recommendation is, is to move forward with the proposed Guardian plan. I'm all right with that if everybody else is. SL: I think they were going to take care of the administrative fees of it. They were gonna do that for free. TR: Included in the cost that we're already paying. AR: So, it would be at no change to the county? TR: No cost change to the county. BW: It's going to be a cost to our employees a little bit more. TR: Just a little bit more cost to the employee when they sign up for that. VH: A little bit more. SL: If they sign up for that? VH: Yes. SL: If they sign up for that? For the COBRA or the VSP? AR: VSP. VH: For the VSP. BW: So, we're gonna have to, we're gonna have to administer a cost, a change to that. They're gonna have to sign up for it in addition to. Now, does this take effect immediately, or does this take effect at the end of? SL: She was gonna come in during our health screening with a team of people to see who wants it and explain things to them. BW: Okay and then we've gotta get the rest of them. Not everybody comes to the health screening. So, we've gotta get it to the res of the people also. VH: In July. BW: In July? Mid-year? VH: And I did talk to payroll and they are good with the transition. BW: Okay, that was my next question was gonna be. VH: I checked with them. They're good.</p> |
| <a href="#">10:00:58 AM</a> | AR         | And then that's all I have for this morning.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <a href="#">10:01:10 AM</a> | Discussion | <p>TR: And we were gonna come back at 1:00 for an exec, so we should just. AR: You're just gonna recess. TR: Recess. AR: Yep, because you're gonna</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

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|                             |                   | go to Edon as well. TR: Are we making a formal decision on the VSP through the signature right here I assume? AR: Yeah, I'm gonna prepare a resolution now that I have an answer from you guys. So, you can sign that when you get back today. This afternoon. BW: Do we have this set up for this exit interview? VH: He did call back, Stu. AR: Scott, do you want to recess? |
| <a href="#">10:01:46 AM</a> | RECESS            | SL: We stand in Recess.                                                                                                                                                                                                                                                                                                                                                         |
| <a href="#">1:01:37 PM</a>  | SL                | Okay we are back in session.                                                                                                                                                                                                                                                                                                                                                    |
| <a href="#">1:01:41 PM</a>  | Resolution 272    | Approving Concrete Addition; Motion: TR; Second: BW; Roll Call: TR: Yes; BW: Yes; SL: Yes; Motion Carried.                                                                                                                                                                                                                                                                      |
| <a href="#">1:02:11 PM</a>  | Resolution 273    | Approving Changes to Life and Vision Insurance; Motion: BW; Second: TR; Roll Call: TR: Yes; BW: Yes; SL: Yes; Motion Carried. AR: And then Bart when you're ready, or whoever is making the motion to go. BW: I'll take care of it.                                                                                                                                             |
| <a href="#">1:02:36 PM</a>  | Executive Session | BW: I make a motion we go into Executive Session under Ohio Revised Code 121.22(G)(1) for employment requested by Commissioner Rummel. TR: Second. Roll Call: TR: Yes; BW: Yes; SL: Yes; Motion Carried.                                                                                                                                                                        |
| <a href="#">2:15:42 PM</a>  | SL                | All right we are back out of Executive Session with no decisions.                                                                                                                                                                                                                                                                                                               |
| <a href="#">2:15:49 PM</a>  | ADJOURNED         | SL: And we stand Adjourned.                                                                                                                                                                                                                                                                                                                                                     |

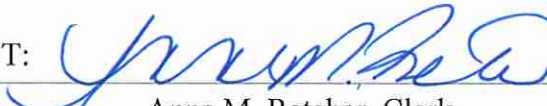
#### WILLIAMS COUNTY COMMISSIONERS

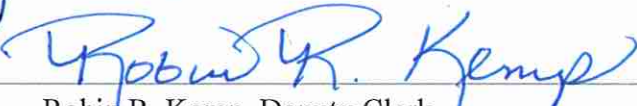
APPROVED:

  
 Scott A. Lirot, President

  
 Bartley E. Westfall, Vice-President

**Not Present**  
 Terry N. Rummel, Member

ATTEST:   
 Anne M. Retcher, Clerk

  
 Robin R. Kemp, Deputy Clerk

## RESOLUTION 26-0268

COUNTY COMMISSIONERS' OFFICE  
WILLIAMS COUNTY, BRYAN, OHIO  
May 26, 2026

In the Matter of:  
Approving Minutes from Regular Session

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Scott A. Lirot, Yes      Bartley E. Westfall, Yes      Terry N. Rummel, Yes

Commissioner Westfall moved adoption of the following resolution:

**THEREFORE, BE IT RESOLVED**, that after review, the Williams County Commissioners hereby approve the minutes of Regular Session(s) held on May 21, 2026; and

**BE IT FURTHER RESOLVED**, that it is further found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Commissioner Rummel seconded the motion.

The vote upon adoption resulted as follows:

Mr. Scott A. Lirot, yes

Mr. Bartley E. Westfall, yes

Mr. Terry N. Rummel, yes

WILLIAMS COUNTY COMMISSIONERS

Scott Lirot  
President of the Board of Commissioners

Bartley Westfall  
Vice-Pres of the Board of Commissioners

Terry Rummel  
Member of the Board of Commissioners

## RESOLUTION 26-0269

COUNTY COMMISSIONERS' OFFICE  
WILLIAMS COUNTY, BRYAN, OHIO  
May 26, 2026

In the Matter of:  
Approve Agenda as Amended or Presented

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Scott A. Lirot, Yes      Bartley E. Westfall, Yes      Terry N. Rummel, Yes

Commissioner Westfall moved adoption of the following resolution:

**WHEREAS**, Commission Staff, to the best of its ability, has prepared the agenda for the day, and

**WHEREAS**, the Board of County Commissioners has reviewed said agenda and find it to be satisfactory as presented or as officially amended on the record in open session; therefore

**BE IT RESOLVED**, that the Board of Williams County Commissioners hereby approves the agenda as amended or presented for today's date; and

**BE IT FURTHER RESOLVED**, that it is further found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Commissioner Rummel seconded the motion.

The vote upon adoption resulted as follows:

Mr. Scott A. Lirot, yes

Mr. Bartley E. Westfall, yes

Mr. Terry N. Rummel, yes

WILLIAMS COUNTY COMMISSIONERS

Scott Lirot  
President of the Board of Commissioners

Bartley Westfall  
Vice-Pres of the Board of Commissioners

Terry Rummel  
Member of the Board of Commissioners

## RESOLUTION 26-0270

COUNTY COMMISSIONERS' OFFICE  
WILLIAMS COUNTY, BRYAN, OHIO  
May 26, 2026

In the Matter of:  
Approving Payment of Bills

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Scott A. Lirot, Yes      Bartley E. Westfall, Yes      Terry N. Rummel, Yes

Commissioner Westfall moved adoption of the following resolution:

**WHEREAS**, the Williams County Auditor certifies that the money for the credit of the bills listed on the Disbursement List is in the Treasury for the credit of the Funds from which they are to be paid, and is not appropriated for any other purpose; therefore

**BE IT RESOLVED**, that the Board of Williams County Commissioners hereby approve the payment of bills as submitted; and

**BE IT FURTHER RESOLVED**, that it is further found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Commissioner Rummel seconded the motion.

The vote upon adoption resulted as follows:

Mr. Scott A. Lirot, yes

Mr. Bartley E. Westfall, yes

Mr. Terry N. Rummel, yes

WILLIAMS COUNTY COMMISSIONERS

Scott Lirot  
President of the Board of Commissioners

Bartley E. Westfall  
Vice-Pres of the Board of Commissioners

Terry N. Rummel  
Member of the Board of Commissioners

## RESOLUTION 26-0271

COUNTY COMMISSIONERS' OFFICE  
WILLIAMS COUNTY, BRYAN, OHIO  
May 26, 2026

In the Matter of  
Entering into an Agreement, Notice to Proceed,  
Contract Execution Extension and Change Order 1

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Scott A. Lirot, Yes      Bartley E. Westfall, Yes      Terry N. Rummel, Yes

Commissioner Westfall moved adoption of the following resolution:

**WHEREAS**, Resolution 26-0208 was passed on April 23, 2026 accepting and awarding Maumee Valley Planning Organization (MVPO) Project 2-2026 – Stryker Elevated Water Tower Tank Improvements and Control Panel to L&T Painting; and,

**WHEREAS**, on May 12, 2026 an Agreement between Owner and Contractor for MVPO Project 2-2026 – Stryker Elevated Water Tower Tank Improvements and Control Panel between Williams County Commissioners and L&T Painting was submitted to the Board of Commissioners at a cost not to exceed \$588,800.00. Funds in the amount of \$134,000 will be paid by the Williams County Board of Commissioners from the CDBG Allocation – 25NR-1DA-25CDBG. The remaining balance, in addition to approved additions, will be paid by the Village of Stryker; therefore,

**WHEREAS**, a Notice to Proceed for MVPO Project 2-2026 – Stryker Elevated Water Tower Tank Improvements and Control Panel between Williams County Commissioners and L&T Painting was submitted to the Board of Commissioners with the substantial completion on August 31, 2027; therefore,

**WHEREAS**, the above was not signed by the Board of Commissioners when submitted due to the completion date being different than what was discussed. Therefore a contract execution extension by mutual consent was presented to the Board to extend the contract award and execution date to June 16, 2026;

**WHEREAS**, due to the above MVPO submitted Change Order #1 with a Revised Completion Date of December 31, 2026;

**BE IT RESOLVED**, by the Board of Williams County Commissioners we do hereby approve the Agreement between Owner and Contractor, Notice to Proceed, Contract Extension and Change Order #1 as set forth above and attached hereto. A copy of the agreement, notice to proceed, contract extension and change order will be on file with MVPO and Williams County Commissioner's Office; therefore

**BE IT FURTHER RESOLVED**, that it is further found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Commissioner Rummel seconded the motion.

The vote upon adoption resulted as follows:

Mr. Scott A. Lirot, yes

Mr. Bartley E. Westfall, yes

Mr. Terry N. Rummel, yes

WILLIAMS COUNTY COMMISSIONERS

Scott Lirot  
President of the Board of Commissioners

Bartley Westfall  
Vice-Pres of the Board of Commissioners

Terry Rummel  
Member of the Board of Commissioners

## RESOLUTION 26-0272

COUNTY COMMISSIONERS' OFFICE  
WILLIAMS COUNTY, BRYAN, OHIO  
May 26, 2026

In the Matter of  
Approving concrete addition

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Scott A. Lirot, Yes      Bartley E. Westfall, Yes      Terry N. Rummel, Yes

Commissioner Rummel moved adoption of the following resolution:

**WHEREAS**, the Facilities Maintenance Manager, Gene Woodring presented a concrete addition to the current Courthouse Sidewalk Project from Sutton Construction in the amount of \$10,340.00. The updated total project cost shall now exceed: \$24,340.00; and,

**BE IT RESOLVED**, by the Board of Williams County Commissioners we do hereby approve the increase as mentioned above and attached hereto as presented by Mr. Woodring; therefore

**BE IT FURTHER RESOLVED**, that it is further found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Commissioner Westfall seconded the motion.

The vote upon adoption resulted as follows:

Mr. Scott A. Lirot, Yes

Mr. Bartley E. Westfall, Yes

Mr. Terry N. Rummel, Yes

WILLIAMS COUNTY COMMISSIONERS

Scott A. Lirot  
President of the Board of Commissioners

Bartley E. Westfall  
Vice-Pres of the Board of Commissioners

Terry N. Rummel  
Member of the Board of Commissioners



## Sutton Construction, Inc.

17503 County Rd P

Alvordton, OH 43501

Phone: 419- 553-7727

Email: lyndon.sutton@suttonconstructioninc.com

# Estimate

DATE May 2, 2026

Job Name: Williams County Courthouse

Valid until: June 15, 2026

Prepared by: Lyndon Sutton

Gene Woodring

Williams County Courthouse

Bryan, Ohio 43506

Phone: 419-799-2178

Email: [gwoodring@wmsco.org](mailto:gwoodring@wmsco.org)

### Job Overview:

Add 2ft on to drive path around courthouse

| Description of charges (material / labor)                                                  | Amount       |
|--------------------------------------------------------------------------------------------|--------------|
| Dig out 410 ft x 2 ft x 1 ft deep around outside of drive path                             | \$ 10,340.00 |
| Fill with 6" of stone                                                                      |              |
| Form and pour 410 ft x 2ft x 6" deep concrete, pinned to existing concrete                 |              |
| Reinforced with 1/2" rebar                                                                 |              |
| Cut and sealed                                                                             |              |
| Fill along edge with top dirt (grass seed to be done by others)                            |              |
|                                                                                            |              |
| Includes stone and hauling                                                                 |              |
| Quote valid if project is completed in conjunction with previously quoted sidewalk project |              |
|                                                                                            |              |
|                                                                                            |              |
|                                                                                            |              |
|                                                                                            |              |
|                                                                                            |              |
| TOTAL ESTIMATED JOB COST                                                                   | \$ 10,340.00 |

*This is an estimate only. This estimate is for completing the job as described above, based on our initial evaluation of the property / project. The estimate does not include unforeseen price increases or additional labor or material which may be required as a result of conditions unable to be identified prior to beginning of work. This estimate does not include changes or additions to scope of work. All overruns are the responsibility of client.*

Thank you for allowing us to quote this project for you!

Fully insured

Also licensed in Michigan

Serving the Tri-State area since 1980



## RESOLUTION 26-0273

COUNTY COMMISSIONERS' OFFICE  
WILLIAMS COUNTY, BRYAN, OHIO  
May 26, 2026

In the Matter of  
Approving changes to Life and Vision Insurance

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Scott A. Lirot, Yes      Bartley E. Westfall, Yes      Terry N. Rummel, Yes

Commissioner Westfall moved adoption of the following resolution:

**WHEREAS**, on May 20, 2026, Beth Pool, Managing Partner from Andres O'Neil & Lowe submitted her summary of proposed changes to the current Williams County benefit package. The changes are in regards to the Williams County's Life and Vision Insurance as further explained in her email; and

**BE IT RESOLVED**, by the Board of Williams County Commissioners we do hereby approve the recommendations as submitted in the attached documents regarding the Life Insurance as well as the Vision Insurance; therefore

**BE IT FURTHER RESOLVED**, that it is further found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Commissioner Rummel seconded the motion.

The vote upon adoption resulted as follows:

Mr. Scott A. Lirot, yes

Mr. Bartley E. Westfall, yes

Mr. Terry N. Rummel, yes

WILLIAMS COUNTY COMMISSIONERS

Scott Lirot  
President of the Board of Commissioners

Bartley E. Westfall  
Vice-Pres of the Board of Commissioners

Terry N. Rummel  
Member of the Board of Commissioners

## Anne Retcher

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**From:** Beth Pool <BethP@andresins.com>  
**Sent:** Tuesday, May 26, 2026 12:32 PM  
**To:** Anne Retcher  
**Cc:** Sarah Derck  
**Subject:** Re: Ancillary Benefits - Summary of Proposal

Anne,

Good afternoon. The good news is that vision rates are decreasing for employees. For the Assurity coverages, we've included the example below for reference. Since these coverages are based on factors such as smoking status and age, savings may vary, but employees can still enjoy meaningful cost benefits. Depending on the coverage selections employees choose, some costs may increase; however, they still have the option to keep their Assurity coverage and can be billed at home. Please let me know if you have any additional questions.

### Voluntary Benefits Comparison (Monthly Example)

#### 40-Year-Old Non-Tobacco Employee

| Coverage                              | Assurity (Current) | Guardian (Proposed) |
|---------------------------------------|--------------------|---------------------|
| Voluntary Life (\$50,000)             | \$68.08            | \$10.40             |
| Short-Term Disability (\$800; Plan 2) | \$68.34            | \$67.68             |
| Accident                              | \$13.20            | \$21.48             |
| Critical Illness (\$20,000)           | \$28.96            | \$21.40             |
| Vision (Employee Only – Low)          | \$13.80            | \$13.19             |
| Total Monthly Premium                 | \$192.38           | \$132.76            |



**Beth Pool**

Managing Partner  
Office 419.636.5050  
Direct 419.212.9115  
[www.andresins.com](http://www.andresins.com)



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**From:** Anne Retcher <ARetcher@wmsco.org>  
**Sent:** Tuesday, May 26, 2026 11:59 AM  
**To:** Beth Pool <BethP@andresins.com>  
**Subject:** RE: Ancillary Benefits - Summary of Proposal

Good Morning!

I am preparing the resolution for the board to sign when they return this afternoon.

Can you tell me – is there an increase cost to the employees?

*Anne M. Retcher, Clerk*

Williams County Commissioners



*1 Corinthians 10:13*

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**From:** Scott Lirot <SLirot@wmsco.org>  
**Sent:** Thursday, May 21, 2026 9:27 AM

**VOL 165 PAGE 829**

To: Anne Retcher <ARetcher@wmsco.org>  
Subject: FW: Ancillary Benefits - Summary of Proposal

From: Beth Pool <[BethP@andresins.com](mailto:BethP@andresins.com)>  
Sent: Wednesday, May 20, 2026 9:36 AM  
To: Scott Lirot <[слиrot@wmsco.org](mailto:слиrot@wmsco.org)>  
Cc: Terry Rummel <[trummel@wmsco.org](mailto:trummel@wmsco.org)>; Bart Westfall <[bwestfall@wmsco.org](mailto:bwestfall@wmsco.org)>; Sarah Derck <[sarahd@andresins.com](mailto:sarahd@andresins.com)>  
Subject: Ancillary Benefits - Summary of Proposal

Scott,

Good morning. As promised, please see a summary below of the proposed changes to the current Williams Couty benefit package. After you have a chance to review, please let me know if you have any questions and how you would like to proceed.

#### Current Carriers

- Vision: VSP
- Employer Paid Life: Standard
- Voluntary Benefits: Assurity (Accident, Critical Illness, Life, STD)

#### Proposed Change

- Transition these lines of coverage to Guardian effective July 1, 2026
- Andres O'Neil & Lowe will facilitate open enrollment meetings providing employee education and the opportunity to enroll.

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#### Employer Paid Life Insurance

Current (Standard):

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- Benefit: \$50,000
- Waiver of Premium: 6 months
- Annual Cost: \$46,311

Proposed (Guardian):

- Benefit: \$50,000 (no change)
- Waiver of Premium: 9 months
- Annual Cost: \$37,695

Key Highlights:

- Annual savings of \$8,616 (-18.6%)
- No change to core benefit amount
- Same reduction schedule (50% at age 70)
- Accelerated death benefit remains included

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Employee Paid Vision

Current (VSP):

- Two plan options (High & Low)
- Frame allowance: \$130

Proposed (Guardian – VSP Network):

- Single, streamlined plan
- \$10 exam copay
- \$150 frame allowance (increased)
- \$150 contact allowance
- Standard lens/copay structure
- 24-month guarantee

Key Enhancements:

- Higher frame allowance (\$150 vs. \$130)

- Maintains low copays
- Longer rate stability (24 vs. 12 months)
- Simplified enrollment with one plan option

## Voluntary Benefits Comparison (Monthly Example)

### 40-Year-Old Non-Tobacco Employee

| Coverage                              | Assurity (Current) | Guardian (Proposed) |
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| Total Monthly Premium                 | \$192.38           | \$132.76            |

## Additional Consideration – COBRA Administration

Currently, the County is not offering COBRA for vision coverage, which is required.

If all lines are moved to Guardian, AOL will cover the cost of COBRA administration, ensuring compliance while eliminating additional administrative expense to the County.

## Recommendation

Based on the comparison, moving to Guardian is recommended for the following reasons:

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- Immediate cost savings on employer-paid life insurance with no reduction in benefits
- Lower overall voluntary benefit costs for employees in the illustrated example
- Improved rate stability with 24-month guarantees
- Enhanced vision benefits with higher allowances
- Simplified benefit structure across all lines
- Built-in COBRA solution for vision, with AOL covering administration costs

Overall, the Guardian proposal maintains or improves benefit levels while reducing costs, ensuring compliance, and streamlining administration.



**Beth Pool**

Managing Partner

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# WILLIAMS COUNTY COMMISSIONERS

ONE COURTHOUSE SQUARE  
BRYAN, OH 43506

| Life Plan Group      |                                                                                | Current<br>Standard<br>\$ 46,311.00                                                                       | Proposed<br>Guardian<br>\$ 37,695.00 -18.6%                                                                      |
|----------------------|--------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| Life Plan Design     |                                                                                | Standard<br>Standard Life                                                                                 | Guardian<br>Guardian Life                                                                                        |
| Benefits             | Benefit Amount                                                                 | \$50,000                                                                                                  | \$50,000                                                                                                         |
|                      | Guaranteed Issue<br>Benefit Reduction Schedule                                 | \$50,000<br>age 70 - 50%                                                                                  | \$50,000<br>age 70 - 50%                                                                                         |
| Provisions           | Accelerated Death Benefit<br>Waiver of Premium                                 | Yes<br>Yes, after 6 months                                                                                | Yes<br>Yes, after 9 months                                                                                       |
| Financials           | Volume<br>Life Rate<br>AD&D Rate                                               | 359 lives @ \$17,950,000<br>\$0.021 (Per \$1,000)<br>\$0.194                                              | 359 lives @ \$17,950,000<br>\$0.155 (Per \$1,000)<br>\$0.020                                                     |
| Insurance Premium    | Premium Percent Changed<br>Employer Premium Share<br>Participation Requirement | \$3,859.25 monthly /<br>\$46,311.00 annually<br>100% Non-Contributory<br>greater of 359 employees or 100% | \$3,141.25 monthly /<br>\$37,695.00 annually<br>-18.6% 100% Non-Contributory<br>greater of 359 employees or 100% |
| Employer Annual Cost |                                                                                | \$ 46,311.00<br>@ 24 month guarantee                                                                      | \$ ▼ 37,695.00 -18.6%<br>@ 24 month guarantee                                                                    |

| Vision Plan Group        |  | Current<br>VSP<br>\$ 000                                                  | Proposed<br>Guardian<br>\$ 000                                            |
|--------------------------|--|---------------------------------------------------------------------------|---------------------------------------------------------------------------|
| Vision Plan Design       |  | VSP<br>VSP Plan C (High)                                                  | Guardian<br>Guardian Vision Plan<br>VSP                                   |
| Eye Exam                 |  | \$10 copay<br>every 12 months                                             | \$10 copay<br>every 12 months                                             |
| Materials                |  | \$10 copay                                                                | \$10 copay                                                                |
| Contacts Allowance       |  | \$130 allowance<br>every 12 months                                        | \$150 allowance<br>every 12 months                                        |
| Fitting                  |  | \$60 copay                                                                | \$60 copay                                                                |
| Frames Allowance         |  | \$150 allowance then 20% off<br>every 12 months                           | \$150 allowance then 20% off<br>every 12 months                           |
| Lenses Allowance         |  | \$10 copay                                                                | \$10 copay                                                                |
| Single                   |  | \$10 copay                                                                | \$10 copay                                                                |
| Bifocal                  |  | \$10 copay                                                                | \$10 copay                                                                |
| Trifocal                 |  | \$10 copay                                                                | \$10 copay                                                                |
| Progressive              |  | \$0 copay                                                                 | \$50 copay                                                                |
| Laser Correction         |  | N/A                                                                       | N/A                                                                       |
| Enrollment               |  |                                                                           |                                                                           |
| Employee Only            |  | 108<br>42<br>Prem \$ 17 <sup>15</sup><br>ER 0 %<br>EE \$ 17 <sup>15</sup> | 200<br>89<br>Prem \$ 13 <sup>19</sup><br>ER 0 %<br>EE \$ 13 <sup>19</sup> |
| Employee + Spouse        |  | 22<br>22<br>Prem \$ 28 <sup>88</sup><br>ER 0 %<br>EE \$ 28 <sup>88</sup>  | 35<br>29<br>Prem \$ 24 <sup>97</sup><br>ER 0 %<br>EE \$ 24 <sup>97</sup>  |
| Employee + Children      |  | 22<br>22<br>Prem \$ 29 <sup>48</sup><br>ER 0 %<br>EE \$ 29 <sup>48</sup>  | 29<br>29<br>Prem \$ 25 <sup>44</sup><br>ER 0 %<br>EE \$ 25 <sup>44</sup>  |
| Family                   |  | 22<br>22<br>Prem \$ 47 <sup>53</sup><br>ER 0 %<br>EE \$ 47 <sup>53</sup>  | 47<br>47<br>Prem \$ 40 <sup>27</sup><br>ER 0 %<br>EE \$ 40 <sup>27</sup>  |
| Annual Insurance Premium |  | \$36,598.56<br>@ 12 month guarantee                                       | \$56,139.72 ▼ -8.68%<br>@ 24 month guarantee                              |
| Employer Annual Cost     |  | \$ 000                                                                    | \$ 000                                                                    |