Description	Williams County Commissioners' Regular Session #29	
Date	Thursday, April 30, 2026	
Time	Speaker	Note
9:46:57 AM	SL	Alright, we will bring the meeting to order and begin with the Pledge, please.
9:47:16 AM	Roll Call	BW: Present; SL: Here; Quorum is met.
9:47:36 AM	Resolution 220	Approving Minutes from Regular Session on April 28, 2026; Motion: BW; Second: SL; Roll Call: BW: Yes; SL: Yes; Motion Carried.
9:48:13 AM	Resolution 221	Approve Agenda as Amended or Presented. RK: I do not have any changes; Motion: BW; Second: SL; Roll Call: BW: Yes; SL: Yes; Motion Carried.
9:48:39 AM	Resolution 222	Approving Payment of Bills; Motion: BW; Second: SL; Roll Call: BW: Yes; SL: Yes; Motion Carried.
9:49:12 AM	Resolution 223	Supplemental Appropriation(s) on behalf of Common Pleas Court and Engineer's Office; Motion: BW; Second: SL; Roll Call: BW: Yes; SL: Yes; Motion Carried.
9:49:58 AM	EMS Discussion	SL: Did you, on that EMS, were you there when were talking about what that all entails? That $16,000 maintenance fee basically for their Stryker equipment? BW: Yes. SL: And that's not just a, it's not one of those. BW: Not a maintenance agreement, it's covering the equipment updates and. SL: Yes, it's not just a, oh what do you get when you get a vehicle that you can get, extended warranty. BW: Extended warranty. SL: It's not just that, it's actual work that they do. BW: Yes, yes I was in the conversation.
9:50:19 AM	Resolution 224	Approving an Amended Memorandum of Understanding on behalf of JFS; Motion: BW; Second: SL; Roll Call: BW: Yes; SL: Yes; Motion Carried. SL: And that's per day, per child. Just to reiterate that is a, we could use more foster families in Williams County that we can use for that. BW: That and I think, note that DD is helping out. SL: That's more than we get to take care of somebody old at the nursing home, triple.
9:52:14 AM	Resolution 225	Advertising for Sealed Bids for Project #03-2026 – Asphalt Paving Program; Motion: BW; Second: SL; Roll Call: BW: Yes; SL: Yes; Motion Carried.
9:52:49 AM	Also Signed	Courthouse Permit for Bryan Ministerial Association for National Day of Prayer on May 7, 2026 at Courthouse Gazebo; Courthouse Permit for ECHO Coalition and others for Overdose Awareness Day on August 31, 2026. SL: Have you ever seen how many flags they put on the courthouse that day? It's an incredible amount. I mean up and down both sides of the sidewalk, all the way around. It's a ton.
9:53:38 AM	Maumee Valley Guidance Center Board	RK: Okay. And then I have here a letter from Maumee Valley Guidance Center regarding the commissioner seat on their board. Per the resolution that passed earlier in the year, it is Bart, but on the calendar, it is under Scott, so you need to have a discussion on who wants to be on the board. SL: That's at 7:30 in the morning. BW: In Defiance. SL: In Defiance. Do you want to do

		that? BW: I can do it. I can do it. I didn't know if it was required it was the president's position or not. I mean it's already designated to me and been approved, so that's fine. SL: Great, thank you. RK: Alright, I will just let you guys initial and note on there. BW: I will take one for the team. SL: That's taking a big one there buddy, at 7:30 in Defiance. Is there anything to sign on this or just? RK: No, just initial it. SL: Anywhere? RK: Just on the top page is fine. BW: I'm sure the pay is tremendous. SL: You know you should be able to take a county car home the night before. BW: I may do that.
9:55:33 AM	Real Estate Discussion and Motion	RK: And then next is the discussion about this piece of real estate. BW: Okay, I'll take that over, thank you Robin. We had this discussion before and it came to light that we had work in the right-of-way with Toledo Edison where they're putting in a big steel tower. And it has come to light that we own that little triangle left. And I think that was a piece left over from the transaction we had with the village of West Unity where we exchanged some properties. So, after looking at it, if you look at the map and you look at the, mainly the map's gonna explain it. I thought we would probably give it to the Rails to Trails, but it seems to me to make more sense to give it to the homeowner that owns everything around that. SL: Oh, really? The triangle is the property they are talking about. (Showing map to media and Phillip). That homeowner right there with the big house there, correct? BW: Correct. So, I think what we should probably do in this is we will check with Katie to see if we can just transfer it with a quit claim deed to them. I don't know that we really need to do any title work. If the homeowner wants to do the title work, so we won't really have any cost of preparing a deed and I think she can do that for us. VH: She can. BW: Okay. So, I would propose that we, I would make the motion that we go ahead and transfer that to the Patton family, the landowner of that property there. SL: I will second that. Roll Call: BW: Yes; SL: Yes; Motion Carried. BW: Will you take care of that? VH: I will take care of it with Katie. BW: Thank you. SL: That's a good idea Bart. When we were talking about Rails to Trails it's connected there, but they probably mow it. BW: This is the Rails to Trails here but it doesn't make any sense to make that little awkward piece on the corner. And now there's a tower, I think they're putting that tower like right here anyways. So, you almost come by that tower. SL: Perfect. BW: We went ahead and signed the right-of-way to work in the permit right-of-way, didn't we? Is that signed? RK: Yes. BW: Okay, since we're the owner of it now.
9:57:29 AM	RK	That's all I have for right now, if you want to recess until 10:00.
9:57:36 AM	RECESS	SL: We will stand in Recess.
10:01:38 AM	SL	Alright, we're back in session with Maumee Valley Planning, CDBG second public hearing information. Estee and Lorenzo. Which one of you guys wants to do the talking?
10:01:58 AM	Lorenzo	I can. So, on the second page of the packet Estee handed out, it lays out the projects that were submitted to us this year from Williams County. Which

		included West Unity for their pump station replacement. We would apply for this under the Residential Public Infrastructure Program. That is $750,000 in grant money. Their total amount is less than that, and regardless, they do have to have a one-to-one match for the RPIG, that program. So, they will be, they'll have to find funding for the other half. Whether it's from the village or other funding sources. It's up to them.
10:02:48 AM	SL/Lorenzo/ Josh Fritsch	So, you're saying the 528,500 is what they're getting and they have to put that same amount up? Lorenzo: No. They have to, half of the 528. Josh: We have 175 for OPWC already.
10:03:05 AM	SL/Josh	How much do you have for that? Josh: 175 in grants. SL: OPWC? Ohio Public Works Commission? Josh: Right.
10:03:18 AM	SL	So, you're gonna, 175,000 plus the town's gonna put some in? Josh: Yeah, we'll put the rest. SL: And then that will equal half of the 528? Okay, just so I can get it in my head.
10:03:27 AM	Lorenzo	Yeah. And then, just to go over the national objective. The census data does show that the village of West Unity is above the (inaudible) LMI. So, that's how we qualify that. The following project below is 119 South Beech Street here in downtown Bryan. They want to apply for the FLEX downtown grant, which is up to $250,000. Their total project cost right now is $226,700. For this, it includes, I believe making a stairway and widening another one, and then fixing the elevator that they have there. Because they have three stories. It's actually a counseling center on the first floor, which the owner of that is applying for the grant funding. And we would qualify this under spot slum and blight. It would just have to, we'd have to have what, like a, what do you call it?
10:04:29 AM	Estee	A resolution.
10:04:31 AM	Lorenzo	Yeah, a resolution from the city saying that this is their downtown area and they would also have to get like an inspector to go in and basically say yeah, this is slum and blight. This would qualify as that.
10:04:47 AM	SL	You would be able to do slum and blight on the inside of a building? Lorenzo: Yes. SL: Because the building's no good without an elevator?
10:04:57 AM	Lorenzo	Yeah, and they're technically like ADA improvements because of the stairs, as well as the elevator, so, yeah.
10:05:03 AM	SL	So otherwise the building's useless without this. So, I understand this. Making sure I know your train of thought.
10:05:12 AM	Lorenzo	Because it would make it difficult to get to the upper floors. But yeah, those are the only two that we had submitted to us. So, it should be a pretty, like easier year I guess.
10:05:28 AM	Lorenzo	And then the following pages are just more information about your project if you wanted to know that. But, yeah, that is what I have for you all (inaudible).

10:05:42 AM	BW	Second hearing and then, then if there is any objection they were to be here to have that?
10:05:48 AM	Lorenzo	Yeah, and the building owner for Beech Street wanted to be here, but since she's a counselor she had to be at court.
10:05:56 AM	SL	Yeah, familiar with the building. A lot easier than last year. We went and looked at sidewalks and down in a hole.
10:06:06 AM	Josh/BW	Maybe next year. You can still look at that hole if you want. BW: It's still there, isn't it? Josh: It's still there.
10:06:10 AM	Estee	Next year will be your allocation year again, so you'll probably have several more projects and might have a similar experience.
10:06:20 AM	SL	And the allocation year, that's like a million bucks? No? Com on Estee. Get us some money.
10:06:25 AM	Estee/SL	That would be so cool. It's like 120. SL: 120? Estee: It might be a little more for Williams County.
10:06:31 AM	SL	Where did our 120 go this year?
10:06:37 AM	Estee	So, it's just and every other year thing. Allocation is every other year. So, and that's all hoping they don't change anything. That's all based on what we know today.
10:06:51 AM	Lorenzo	It's also different from like the critical infrastructure program because there's, you get that money regardless. It's like an allocation project from 2 years ago still open, you still get that money as compared to the critical.
10:07:06 AM	SL	So, which one are we, which one are we using money on, on the 15.75 project?
10:07:09 AM	Lorenzo	That's critical, which is the program that you have 3 spots. But not this year because.
10:07:18 AM	SL	Because that one's still open? Lorenzo: Yeah. SL: And now, when would that have one have had to close to be able to qualify for one this year?
10:07:24 AM	Estee	We have to essentially, so to officially close those grants means that it's monitored by the state. So, we have to usually request them to come monitor by end of April, usually.
10:07:42 AM	SL	It would be at the end of April of '26?
10:07:47 AM	Estee	Yeah. And then, then the state will usually come in to monitor in May. And that means end of April means that the final draw's been processed, the final report has been submitted, so really construction probably should be done in like March, February, March timeline. So that way all the final paperwork and stuff can go through. Final inspection after (inaudible – coughing). If there's anything that needs, you know, adjusted. So, the grant allows you up until August to finish your work completion. But, that overlap prevents you from having an open spot by your June application deadline.

10:08:26 AM	SL	So, and that's critical infrastructure, right? And so, if we would have had an earlier start date and finish date there's a possibility on something that small, how much money is that?
10:08:44 AM	Estee	Critical is up to 500,000.
10:08:49 AM	SL	Is that guaranteed up to 500,000 every year?
10:08:52 AM	Estee	That is competitive. It is competitive statewide. So, you're not guaranteed to have a critical spot.
10:09:00 AM	SL	Never guarantee that.
10:09:03 AM	Lorenzo	And Estee and I were talking about making, you know, when we make our contracts to have the.
10:09:11 AM	Estee	Encourage the engineer and the municipality to be on board with having an earlier completion date.
10:09:18 AM	SL	This is a great learning lesson for me just so you know. And I have, I went to the township meeting last week, or the week before, I don't know. And went out there afterwards and took some pictures of some things that I didn't particularly care for. And talked to the trustees. They went out there on that Saturday. The meeting was on Tuesday. On Saturday the fellow from the construction company, I think it's Ebony, that owns it, met with the trustees. Looked at the stuff, shook their heads. And they were out there on Monday starting again. Have you driven out past it?
10:09:53 AM	Lorenzo	I was actually going to after this.
10:09:57 AM	SL	So, they've made, and I think they're gonna be done real soon.
10:10:00 AM	Lorenzo	They had told us the first week of May, but I know it has been raining, so I don't know.
10:10:06 AM	SL	Yeah, nothing but rain. You know, there were some things where like the ground settled in somebody's driveway and there was a trench this deep and a car went into it. And catch basins with no lids on them. And six-foot-deep with water going across. If a kid would have stepped in that thing, we would have picked him up out of the crick at the railroad. So, that's sort of thing I think is something I've learned that we need to keep an eye on. Or you guys have probably learned.
10:10:30 AM	Lorenzo	And if we can coordinate with, like Estee said, with like the engineer and the contracting.
10:10:35 AM	SL/Estee	Sure. That Tod, you know, there was somebody that was going to be overseeing that job who retired. And, there wasn't any. Estee: They didn't ask at the time. SL: There was just a lot of little things that helped me to decide how you look at things a little closer. So, learning curve there. Thank you for all you guys are doing.
10:10:53 AM	SL/Lorenzo	Anything else? Lorenzo: Nope, that's all.

10:10:56 AM	Estee	Your next step will be to pass a resolution, which Lorenzo has copies of and we'll send digitally as well, just to authorize the submission of the applications.
10:11:09 AM	BW	And where, is that now at the second hearing, or do we have a period of time that we've got to wait?
10:11:10 AM	Estee/BW/VH	Nope, you can do it any time. BW: We can do it next week then? VH: You can do it any time. BW: Alright, good.
10:11:16 AM	SL	And then, so we're going to be calling the state to look at that then soon then? Do their inspection, and they'll call you? How does that all happen?
10:11:22 AM	Estee	So, after we get the final invoice from the contractor and the trustees are happy with the project, we'll submit all the final paperwork to the state. And then they'll do a monitoring of that. So, the monitoring will happen sometime between after we submit the final report and before like March or April of next year. That way the spot gets opened up.
10:11:47 AM	SL	I thought it was ending August of this year.
10:11:50 AM	Estee	It is, but they don't, that's just when we have to have the paperwork submitted. We have projects that haven't been monitored that have been done for 3 years.
10:12:00 AM	SL	And does that keep us from?
10:12:04 AM	Estee	It won't. They prioritize because they, they understand that you can only have 3 open spots. Usually like the allocation ones, because they are always guaranteed, they usually put those on the back burner. Some of those ones that don't prohibit you from having an open spot, that's what I was referring to when I was like, oh, we have some that have been open for that long.
10:12:23 AM	SL	So, when they give you their final bill, do you guys go out and look at the job?
10:12:27 AM	Estee/SL	It's usually the engineer, whoever the inspector is. SL: People that know what they're looking at. Estee: Yeah, because we don't know what we're looking at. So, it's usually the hired engineer.
10:12:36 AM	SL	And the township trustees, it's their road, they're gonna want to say hey, this wasn't done.
10:12:41 AM	Estee	Correct, so it will be on them to.
10:12:43 AM	SL/Estee	Will we get notified when they get their final bill? Do we have to sign off on that? Estee: You do.
10:12:49 AM	VH	It gets processed through you.
10:12:52 AM	SL/Estee	Through our bills. So, before we sign the bill I'd like to go out and look at it myself. Estee: For sure, absolutely.
10:12:57 AM	Lorenzo	And I think they were going to send, well they already send one invoice and they're going to send another one when they finish. For this project. So, that should be the last one.

10:13:12 AM	SL	Great. It kinda all came to ground real quick, didn't it?
10:13:16 AM	Estee/BW	Any other questions? BW: Nope, we're all set. Thank you, appreciate it.
10:13:25 AM	SL	Do we have anything else? BW: We've got executive session. We've got two more items on our agenda. SL: Okay, thanks guys, appreciate it. BW: We can recess for 15 minutes.
10:13:32 AM	RECESS	SL: Yeah, we'll stand in Recess.
10:27:53 AM	SL	Alright, we are back in session.
10:28:00 AM	EXECUTIVE SESSION	BW: Alright, I would like to make a Motion that we go into Executive Session under Ohio Revised Code 121.22(G)(5), Matters to be Kept Confidential with our insurance people; SL : Second. Roll Call: BW: Yes; SL: Yes; Motion Carried.
11:05:09 AM	SL	Alright, we are back in session. We are coming out of exec with no decision, NO ACTION.
11:05:24 AM	SL	Now we are here with Beth Pool from Andres, O'Neil, and Sarah to go over our vision, right?
11:05:36 AM	Beth	Our goal for today is to go over vision. We also included some marketing of your ancillary lines, and then we wanted to resolve the COBRA issue and also talk a little bit about the non-discrimination testing. So, I guess, first to kick off, when we first became the agent of record, in looking at how you were covering COBRA, we discovered that you were not offering COBRA for vision. Which you do need to be doing. So, we obtained a proposal for COBRA administration outside of CEBCO because CEBCO will not administer COBRA for a benefit that is not under their roof. So, that then triggered some research to say why aren't we running our vision through CEBCO as well. Because if you do that then CEBCO covers COBRA for your medical, dental and your vision. So, what we wanted to do was we wanted to compare your current VSP vision plan with the CEBCO plans and then in addition to that exercise since we were already going through that, we marketed that coverage with our other vendors outside of CEBCO.
11:06:56 AM	Beth	So, I can dive in. That front page is a summary, but if we want to go straight to the vision, if you go to the second page that says current VSP. And then beside that we are showing you a Guardian proposal which would be outside of CEBCO. So, currently you offer two vision plans with VSP. You offer a high plan and a low plan. So, again the current coverage is on the left-hand side. What we did with Guardian was we mirrored those plan designs for the most part and we were able to get the rates lower on the vision for both the high and the low plans and keep your current benefits as they are today. With the exception of higher co-pays on the lenses. But we were also, that's the only change. Would be the higher co-pays on the lens allowances. But we were also able to secure a two-year rate lock on that vision. So, we can move

		the vision from VSP to Guardian effective July 1st and take the employees' money and keep the benefits the same.
11:08:10 AM	Beth	The next page is looking at CEBCO. If you move the vision to CEBCO it's a two-month lead time for CEBCO to take over your vision. If someone is not enrolled in the medical or dental they will require a brand-new app, which if we left it with VSP today or if we moved it to Guardian for the savings we could just do a census enrollment so employees would experience no hiccups. CEBCO does not allow a dual option, so you would no longer be able to offer the high and the low which you do today. The benefit with Guardian, the frame allowance is higher. CEBCO's allowance is only $120. Currently your employees can get glasses and contacts every 12 months. If we move to CEBCO they could only get frames every two years. So, long story short we also showed you two other marketing. Unum and Sun Life also offered proposals, and we showed you those costs. Our recommendation would be to leave the coverage as is with VSP for the least disruption to the employees, or move it to Guardian. With Guardian they would still access the VSP network and actually realize the savings. So, one of the things we've extensively worked on, and we've had a few hiccups that Danyel and Dusty can attest to, is we built VSP on to the employee navigator portal that hasn't gone live yet for employees. But we've also made a lot of effort to get it dependent level where VSP actually knows who's enrolled, where they didn't before. So, we've spent a lot of time on that project and moving it to CEBCO will take all that away. Anything you would add to that that I'm missing from that experience?
11:10:07 AM	Danyel	I know we have had a lot of employees that have come to us and said hey, you know, I just took VSP out. We went to do our eye exam and they're not showing my kids or my husband on the plan at the eye doctor. With the way we were doing it before, we had no control over the dependents. The eye doctor had to add them on their level and for some reason the eye doctors that they were going to apparently didn't know that. So, then they had a harder time being able to get their exams done when they had their appointments because it was like they didn't show that they had coverage basically. Now, the way we're doing it we can enter the dependents so they're automatically in there for the employee. That way when they go to the eye doctor for the first time, they're not having that issue any more.
11:11:07 AM	Beth	The other thing I would add from a rating perspective when looking at your current and Guardian who we are recommending if you are going to make a change. If we eliminate the dual option of high and low and just offer the high plan, those rates will go down even more. And if you look at what employees are currently spending on the high and the low plan, to move everybody to Guardian's high plan would still be a savings. It would improve the vision benefit and those rates would go even lower. We would just need to, we would just need to confirm what they would be. But there was a 10% load to offer two plans, so if we get rid of the low, everybody could be in the high, it would

		still save money and the people currently on the low plan would have a better vision than they do today.
11:12:01 AM	BW	Do we know how many we have on each percentage wise?
11:12:06 AM	Beth	It's listed below in employee counts.
11:12:13 AM	BW	Okay. Got it, alright.
11:12:31 AM	Vickie	So, we have 200 employees with VSP right now. And if we move them, then all of them, those who have medical would have VSP at that point? Is it still supplemental?
11:12:47 AM	Beth	It's still voluntary. One hundred percent employee paid.
11:12:52 AM	Sarah Derck	And it's not tied to the medical or dental enrollment at all. So, you could take medical and dental but you wouldn't have to.
11:12:56 AM	Vickie/Danyel	Okay. Was that one of the things we were proposing that we put it in (inaudible)? Danyel: No. We didn't want (inaudible). Was it proposed?
11:13:04 AM	Beth	It was proposed that we look at CEBCO because of the COBRA. And so, that's what I was gonna, good segue. That's where I was going next.
11:13:16 AM	Beth	So, if we go back to the ancillary summary page which is that first page, because our marketing team went through the process of marketing the vision, we also looked at all of the ancillary benefits outside of CEBCO. So, the first column is your current coverage. We have the basic life that's written with Standard. We didn't list any COBRA expenses currently. And then you can see your monthly and your total costs. So, these are the costs for Williams County. We also marketed the ancillary lines that are currently with Assurity. So, voluntary life, short-term disability, accident, critical illness and vision are all listed below. And because those are age-banded rates, we're using the example of a 40-year-old, non-tobacco male, just so that you can compare across the board. If we would move the basic life to Guardian, there is a savings there, and we would reduce your annual expenses from $46,311 to $37,695. If you ultimately elect to move the vision and the life to Guardian and the ancillary lines, AOL, Andres, O'Neil & Lowe will pay for the cost of your COBRA. So, our proposal would be to streamline the whole process. We would administer the medical, dental, and vision COBRA through Accrue, which was our initial proposal, which integrates with Navigator, so it would be no more work for your team. So, I know the concern was the expense of COBRA. So, by offsetting the shift to Guardian, Andres, O'Neil & Lowe can take over that expense and save the county money and improve the employees' rates on the vision. And save them money on the ancillary lines. And we can dig in more to that detail. We did look at Guardian, Unum and Sun Life. We looked at many more. Those were the top 3 carriers. And every one presented a savings from where you currently sit today.
11:15:28 AM	SL	How many people use COBRA?
11:15:33 AM	Beth	It's usually people who are not, who are sick.

11:15:36 AM	SL	Do we have very many that have used it?
11:15:37 AM	Danyel	Right now, we have one. Our COBRA person is a JFS that retired at the end of February. So, she picked up COBRA because she can't get insurance through PERS for like 15 months.
11:15:54 AM	SL/Danyel	So, she's gonna be on COBRA for 15 months? Danyel: So, she'll be on COBRA for about 15 months. SL: And how much does that cost the county?
11:15:59 AM	Danyel/VH/SL	No more than what it does for anything else. VH Zero. Danyel: She has to pay, yeah, she has to pay, she still has to pay her portion. SL: She pays the difference. VH: She pays100% of COBRA. Danyel: She pays the whole, 100% of COBRA, yeah. Plus, the 2% that goes.
11:16:14 AM	VH	Her claims stay on us though. So, if she has claims that comes against our experience. Danyel: Right.
11:16:22 AM	SL	So, the only ones that are going to use it is somebody that's ill, probably.
11:16:26 AM	BW	Well, just to fill in the gap until she can get insurance through PERS.
11:16:31 AM	Danyel/SL	And that's what most, most of who goes on COBRA is, is those that have retired or quit and doesn't have the capability to get insurance yet. SL: They're bridging it. Danyel: Yeah, they're bridging it.
11:16:40 AM	BW	Or retire before they're 65 and need it to get to Medicare.
11:16:45 AM	Danyel	So, the only way if it was somebody that was sick would be if somebody was on FMLA and their FMLA ended. They're on our insurance and they choose to keep them on, but they can't keep their insurance where it's at. They have to pay the COBRA price. I believe, since I've been here have not had anybody in that aspect of COBRA.
11:17:08 AM	BW/Beth	Who carries our basic life now? Beth: Standard.
11:17:13 AM	Danyel	It used to go through Anthem and then Anthem put it.
11:17:16 AM	BW	Is that through CEBCO now then? This is completely different? Okay, so it won't affect our rates with them, then?
11:17:19 AM	Beth	No, none of that would impact. The other nice thing about moving to Guardian is they would offer a true guarantee issues on the life, voluntary life and the ancillary products. So, I don't know how long it's been since you've had a true guarantee issued, but for an employee that maybe has some health conditions, they would be able to get $200,000 of guaranteed term life with no medical questions asked. So, Guardian is willing to open that up, so it would be a definite benefit to maybe someone who waived it in the past because they didn't think they needed it, or maybe now their circumstances have changed.
11:18:01 AM	Danyel/Beth/BW	So, our current life insurance, they don't have, the just automatically get added if they're full time. Beth: This would be the voluntary. BW: It's just a benefit, yeah.

11:18:13 AM	Sarah	So, the voluntary life would be an additional plan cover. Danyel: Oh, so it's like what we currently get through Assurity. Sarah: So, if anyone did Assurity in the past and they're interested in more life coverage now, if you move to Guardian that would open up that window where they could get that guaranteed additional.
11:18:32 AM	Vickie	Correct me if I'm wrong, but when we, we were not in compliance before because we were not offering VSP when somebody quit. This bridges that gap (inaudible).
11:18:46 AM	Beth	Yes. So, we certainly can move the vision to CEBCO. It's a two-month lead time and they would cover the COBRA expense for you. It would be a little clunky because employees that are in medical or dental would have to fill out applications. It wouldn't integrate with your employee navigator system. Or, we can move all those coverages to Guardian. Andres, O'Neil & Low would pay the additional COBRA expense on behalf of the county and we can lower the rates on the vision for the employees, save the county money, and have everything integrate on your platform. Anybody who wants to keep Assurity can. So, no one would have to lose that coverage. They would just be billed at home. Right now, your participation numbers are incredibly low because you're using paper packets. And, unless people wanted to meet with Julie, am I correct? They weren't getting the opportunity to really have those benefits reviewed with them. So, what we were going to proposed, what we would suggest is, we are going to be at the biometric screenings. We can have in-person meetings with employees, actually explain those benefits to them. All of these coverages could take place July 1st. After this enrollment we could move it to a January 1st, but we could actually educate employees in person and really help them understand. Because if they look at the vision rates if they're a glasses wearer, there's no reason in the world they wouldn't take the vision. So, just really the education piece that we talked about when we first came out and met with you, is awesome for them. And you offer some really wonderful benefits, but if they don't understand them they're probably waiving them. Or maybe they don't even know they were offered them.
11:20:41 AM	SL	Do you guys all understand all this?
11:20:44 AM	BW/VH	We have to make this decision when? Any time, or is there a time frame? VH: The sooner the better. BW: Okay.
11:20:51 AM	VH	At some point, I mean, this whole COBRA thing is still floating out here because we haven't resolved it.
11:20:56 AM	BW	So CEBCO hasn't started the aspect of taking it over yet? VH: No, because we haven't said.
11:21:00 AM	Beth/BW	And the CEBCO vision rates are not as. BW: Right, I see that. Beth: The plan designs are not as good as what you.
11:21:07 AM	BW	It's gonna cost $10 more for frames, but you're gonna make it up on contacts, plus it will be 12 months instead of 24.

11:21:19 AM	SL	You made it really easy for us. Your recommendation sounds like what we were looking for?
11:21:26 AM	BW	You guys are on board with, if we did it, does it make sense? You're the insurance guru.
11:21:31 AM	Vickie	I am going to defer to these guys because they have to.
11:21:38 AM	SL/BW	Because what? The bottom line, how much, is it gonna cost more? Or this COBRA? BW: It's gonna save us money.
11:21:40 AM	Beth	It's gonna save you.
11:21:43 AM	Danyel	It's gonna save us.
11:21:46 AM	SL	Yeah, exactly. (several trying to talk). Did I miss something here?
11:21:48 AM	Vickie	(Inaudible) because I don't put the information in.
11:21:52 AM	Danyel	So, on the Standard life insurance plan, how does that work with Guardian then?
11:22:04 AM	Beth	For the employer paid rates? Danyel: Yes. Beth: So, with Guardian we are confirming that, so currently you offer $50,000 term life. Guardian is matching that. It's a guarantee issue for all employees. The age reduction schedule is slightly different than what you currently have. Currently at age, anybody with the county who is 70 years old, that $50,000 becomes $25,000. Guardian has a slightly different age reduction schedule. We've asked them to match Standard's. But, for any employee that's currently, that you offer that life to, they would just roll over. So, any current elections are going to roll over without anything required of the employee. And so, in the example of the Assurity voluntary life, anyone who is enrolled in that, typically we, they roll over to whatever amount they had with the new carrier. The only difference is gonna be Assurity a full life product. So, you might have some people that say I've been paying for this for a long time, I want to keep it. And understandably so. So, that's also the education piece. Cancer coverage for example. Maybe you have someone in a claim that's Assurity's paying on. We don't want to move them. We want them to keep their coverage. So, the goal is intended to keep everybody whole, and for those situations that we can improve, let's do it, and if not then we can keep what they have. We only ask that the county not continue to payroll deduct it, because that gets messy.
11:23:47 AM	Danyel	Right, yeah, we wouldn't. And that's how it was when we moved from our previous carrier to Assurity. They, you know, if they wanted it they paid for it themselves and did not move over to that one.
11:24:01 AM	Beth	And Guardian's plans are more streamlined compared to Assurity. As you know, we had a difficult building Navigator because of all the different levels and nuances. So, this is very clean. It also integrates with Navigator, so once we finally green light that, it's gonna be nice and streamlined for you. And the COBRA notices will automatically generate just like they do now, so that's not gonna be required of you.

11:24:32 AM	BW	Does it make sense for us to go to one rather than two tiers for the vision? I think that makes it less complicated.
11:24:40 AM	Vickie	If it's saving them money and they're getting better, I can't imagine anybody would be upset with that.
11:24:46 AM	BW	I think if we are going to make the switch we might as well make it so it's.
11:24:52 AM	Dusty	I do have a question about the VSP. So, like currently our transitions are 100% covered with the high plan. Danyel: Would those be for Guardian as well?
11:25:03 AM	Sarah	I can double check on that.
11:25:07 AM	Dusty	Yeah, because not everything that we currently have is on here.
11:25:14 AM	Sarah	And this is just a limited benefit. (Inaudible – more than one talking). So, I certainly can get with Guardian if I can get a full.
11:25:22 AM	BW	Good question. It looks like we are almost 50/50 on each plan, right? I mean, 40/60 at the most. Without doing the math.
11:25:34 AM	Danyel	So, when it says lens allowance progressive, do you know what that means for progressive lens? Dusty: People with progressive lenses.
11:25:43 AM	BW/Beth	Progressive lenses. Bifocal. Beth: Yeah, when they blend.
11:25:49 AM	Danyel/BW	So, I'm gonna have to pay $50 more than I used to? BW: That will be me.
11:25:54 AM	Dusty/Danyel	Yeah, plus $10. Danyel: More for co-pay. Dusty: So, it would be $60 more. (Danyel and Dusty having conversation in background).
11:26:07 AM	SL	Will that cover my 1.5? SL: We have Walmart specials. Three bucks.
11:26:25 AM	BW	So, we're not covering LASIK at all, we never did.
11:26:33 AM	Beth	Usually with VSP there's a 25% discount for LASIK outside of the benefits. And VSP, that's listed, anything above the $150 allowance they discount 20% off. Because everyone knows that glasses cost more than $150. (Danyel commented – mostly inaudible).
11:27:09 AM	Beth	Costco does a good job. BW: They do, they're pretty competitive for lenses and frames.
11:27:18 AM	SL	Dollar General (inaudible) pretty good. BW: Benefits of membership. (Laughter).
11:27:24 AM	Beth	I don't know if they're covered under your vision plan.
11:27:33 AM	Danyel	So, on the, like the Standard life insurance, they still haven't really changed much since we (inaudible) from Anthem. But, the way we will that is a little different. So, it's like a census that I have to do, that I track. Beth: It's a self-bill. Danyel: Yeah, is it, would it be the same way? Is Guardian a little different than that?
11:28:03 AM	Sarah	You have options. You can do the self-bill. You can do what they call a list bill, where you invoice (inaudible) and with Navigator and Guardian

		integrating that would (inaudible). So, there wouldn't be any additional work on your end. If you wanted to audit your bills (inaudible). So, you have options. You could continue to do it as you would currently, or we could do (inaudible).
11:28:33 AM	Beth	It would also be really nice (inaudible) you can even look, but if you move everything to Guardian you're gonna have one bill. You're gonna get rid of Standard and Assurity and their on-line platform is really nice. So, you would be able to go in and see who's enrolled in what. You will have that complete snapshot.
11:28:56 AM	BW	Isn't this a convenience for you?
11:29:02 AM	Beth	And you can, if you want to, but that would be our job, so I hope you wouldn't, but we can administer your open enrollment on Guardian's platform.
11:29:17 AM	BW/Beth	She doesn't need more work. Beth: She doesn't need more, that's why I said don't. BW: She doesn't need more work.
11:29:24 AM	BW/SL	Any other questions for them? SL: No.
11:29:28 AM	Beth	The last thing we had, and I want to be respectful of the time, do you have a few more minutes? I just wanted to touch base on this non-discrimination testing. So, we had sent over, I think Dusty or Danyel forwarded it to all of you. But, we are recommending that you do that, because it is a compliance requirement. That would be at the county's expense. There is a requirement that you do discrimination testing. Usually we recommend if you don't have any significant changes, every 3 to 5 years. But, the requirement is because you are required not to offer better benefits to the highly compensated people in your organization. So, there are vendors that do that. Which is what we provided pricing for. Sometimes it's hard to know exactly what they're going to get into. The fact that we have the union groups, elected officials, all those different things and nuances can impact the cost of the analyzation. So, I don't know if that's something you want to chat with your attorney about. But, it is a requirement and that' why we recommended it. We're not trying to throw more dollars at you, but just wanted to make sure that we shared it.
11:30:50 AM	BW	Rough cost?
11:30:53 AM	Beth	The cost? We had a rough estimate of $585 and then you had another estimate of $2,470.
11:31:05 AM	BW	Somewhere between $500 and $2,500? And it's a one-time fee?
11:31:09 AM	Beth	It's a one-time fee, but you should do it every 3 to 5 years they say. Our agency just did it and they provided us with an estimate, and then once they get into the weeds and things are a little more complicated, then that cost can go up.
11:31:24 AM	BW	Have we done it before?
11:31:26 AM	Danyel/BW	No, I checked with Mike Kurivial and he said that because we use the same across the board, gave everybody the same insurance or whatever, that they

		didn't feel that they needed to do it. BW: Little risk. Danyel: So, now we have four plans. Well, technically six.
11:31:43 AM	Vickie	But we are not offering them. Danyel: But we're not offering them, you know. Vickie: Every new person that comes in gets the same. And we're just taking people off of old plans gradually. So, it could look like it's discrimination, but it isn't. Ours cannot change. And they take that into account?
11:32:06 AM	Beth	And it's really just for you. So, for example, when our agency went through it, we were offering, it's just, I can't remember the dollar amount. $50,000 of employer-paid life insurance for anybody in management or sales and everybody else was getting 25. So, that was a gray area. It wasn't, we weren't discriminatory in the definition, but we just made everybody 50 to get rid of the gray. So, to your point, you're most likely fine. It's just one of those requirements that the plan administrator or fiduciary.
11:32:46 AM	Danyel	Now we did watch that compliance video. And they talked about this (inaudible). A little bit of a brief synopsis of it and it kinda discussed what could happen if you don't have it done. And we could get fined, the possibility of being fined, and them going back a ways.
11:33:12 AM	BW	Yeah, they also go back, look back so many years.
11:33:15 AM	SL	So, is that specific to the insurance?
11:33:19 AM	Beth	Benefits. You also, if you.
11:33:22 AM	SL	So, what about our PERS?
11:33:27 AM	Beth	No, that's different. So, if you were like through Andres, O'Neil & Lowe and you offered a 401(k) you are required to do annual discrimination testing on your 401(k). So, because of who you are, that's a different scenario. I did include just a brief summary of that in the packet of non-discrimination rules and how they, just a summary of how that testing works. So, certainly we have resources available to help you. We don't have to be the resource. We just wanted to call attention to that piece to see if it's something we could help with.
11:34:02 AM	SL	So, I mean, we're not doing that are we? We're not?
11:34:05 AM	Vickie	We haven't ever tested for that.
11:34:09 AM	SL	I mean, is there anywhere that you would think that we're foul on it? Like, everybody gets the same benefits, don't they?
11:34:14 AM	Vickie	Yes. Basically.
11:34:17 AM	SL	So, you're saying we could get a fine if we're, if somebody's getting a better benefit than someone else? But, we don't think that's happening, but you think we should be tested?
11:34:27 AM	Vickie	I'm not saying we should be tested. They're saying we should be tested. SL: I said do you think we should be tested for that? Vicki: Do I think? I don't

		think it ever hurts to be in compliance, but I'm the compliance police, so you're gonna hear that from me every single time. (Inaudible comment). I mean, any time we can show that we're being fair to everybody.
11:34:47 AM	SL/Danyel/ Vickie	I mean, the only thing I can see where any one county employee gets something better than the rest of us, that would be sheriff's department. And that's PERS. And that doesn't matter. Vickie: But that's because that's mandated by law, that's not. Danyel: Yeah, that wouldn't matter. SL: What's mandated? Vickie: They get 18.1% for their. SL: That's state mandated stuff? Okay, well. Vickie: That isn't optional. SL: That's the only one I could pick out of the air that someone gets more than the rest.
11:35:13 AM	Danyel	Since everybody now gets 50,000, we were in the same that they were, we got 25, or 15 where the sheriff's, you know, union got 50. So, now they moved it up a few years back and everybody across the board, you know, gets 50.
11:35:32 AM	Vickie	I don't think we're out of compliance because we offer the four plans. BW: To everybody, equally. Vickie: Now, we're not allowing new people to choose between those plans, but any new person has to go to, is it brown? And when we come off our plan, we'll be forced into that plan. So, I think that's not discrimination, that's the rules, the law.
11:36:03 AM	SL	Alright.
11:36:06 AM	Vickie	But, I don't want us to get wrote up for something and then you say the compliance police said we didn't need it.
11:36:13 AM	BW	Vickie said we didn't need it.
11:36:16 AM	SL	It depends how big the fine is.
11:36:18 AM	Vickie	That's why it's your guys' baby, it's your decision.
11:36:21 AM	SL	If it's a $250 fine, we'll just let them do it and give us the fine.
11:36:25 AM	Vickie	You never want anything negative. Have you met your state auditor who says we do not pay penalty nor fines? And he is going to hold you personally responsible if you do. If we get a penalty? Or late fees.
11:36:36 AM	SL	The late fees yeah, we don't, but that wouldn't talk about late fees.
11:36:40 AM	Beth/Sarah	And we're not the enforcer of it. This is not AOL. Sarah: We're just the messenger.
11:36:48 AM	SL	For 500 bucks I don't really care one or the other.
11:36:54 AM	Vickie	Every 4 years you're gonna test it, every 3 years, and pretty soon we're all gonna be in same plan. So, test it, get it (inaudible).
11:37:03 AM	BW	Until the plan changes and we go to another one. You know, and that's gonna be a matter of time, it will evolve into another option.
11:37:09 AM	Beth	And sometimes, some compliance things you have time to respond. So, maybe you get a letter and you would have time to do the testing and still be in

		compliance. With discrimination testing it can take awhile, so you might not have to respond in the time frame they give you. That's the big negative.
11:37:32 AM	BW	We can make that decision down the road. Do we need to make a decision today? Or do you want to consult and think about that. We're under no time frame are we as far as making this decision?
11:37:44 AM	Beth/BW	If we want to roll this out 7/1, and we have, and you want to try to align it with the biometric screenings. (talking to Sarah softly in background). Tomorrow's May 1st. Is a week doable? BW: Yeah, I think we. Beth: In the meantime, we will go back and try to, do you want us to go back and see what the rate reduction is for one vision plan? Offering just the high with Guardian.
11:38:14 AM	BW	Yes, I think we would like to know that. To me that makes the most sense. If we're gonna make a switch make it easier. Make it less confusing for everybody.
11:38:23 AM	Beth	And then we'll also confirm the age reduction. We'll look into the benefit, the true details of the VSP to see how transitional lenses would be covered and we will see if we can match things even more. See if they'll work with us on that. And circle back.
11:38:43 AM	BW/Beth	Super. Beth: We appreciate your time. BW: Thank you.
11:38:45 AM	SL/Beth	You made it painless. Beth: Oh, well thank you. SL Very good, thank you.
11:38:49 AM	Beth	I don't talk as fast as Melissa. (Laughter).
11:38:56 AM	Vickie	Do you need anything from us?
11:39:00 AM	SL/Vickie	We need you for a lot of things, Vickie, but. Vickie: Sunday afternoon phone calls. SL: Keep doing what you do and we'll be happy. Thank you.
11:39:07 AM	BW	Thanks ladies.
11:39:12 AM	SL	Thank you, guys.
11:39:19 AM	SL	Anything else Bart? BW: I have nothing else, thank you.
11:39:23 AM	ADJOURN	SL: All right, we're Adjourned.

WILLIAMS COUNTY COMMISSIONERS

APPROVED:

Scott A. Lirot, President	Bartley E. Westfall, Vice-President	Not Present Terry N. Rummel, Member

ATTEST:

Robin R. Kemp, Deputy Clerk

RESOLUTION 26-0220

COUNTY COMMISSIONERS' OFFICE
WILLIAMS COUNTY, BRYAN, OHIO
April 30, 2026

In the Matter of:
Approving Minutes from Regular Session

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Scott A. Lirot, yes Bartley E. Westfall, yes Terry N. Rummel, N/P

Commissioner Westfall moved adoption of the following resolution:

THEREFORE, BE IT RESOLVED, that after review, the Williams County Commissioners hereby approve the minutes of Regular Session(s) held on April 28, 2026; and

BE IT FURTHER RESOLVED, that it is further found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Commissioner Lirot seconded the motion.

The vote upon adoption resulted as follows:

Mr. Scott A. Lirot, yes

Mr. Bartley E. Westfall, yes

Mr. Terry N. Rummel, —

WILLIAMS COUNTY COMMISSIONERS

Scott Lirot
President of the Board of Commissioner

Vice-Pres of the Board of Commissioners

Not Present
Member of the Board of Commissioners

RESOLUTION 26-0221

COUNTY COMMISSIONERS' OFFICE
WILLIAMS COUNTY, BRYAN, OHIO
April 30, 2026

In the Matter of:
Approve Agenda as Amended or Presented

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Scott A. Lirot, yes Bartley E. Westfall, yes Terry N. Rummel, N/P

Commissioner Westfall moved adoption of the following resolution:

WHEREAS, Commission Staff, to the best of its ability, has prepared the agenda for the day, and

WHEREAS, the Board of County Commissioners has reviewed said agenda and find it to be satisfactory as presented or as officially amended on the record in open session; therefore

BE IT RESOLVED, that the Board of Williams County Commissioners hereby approves the agenda as amended or presented for today's date; and

BE IT FURTHER RESOLVED, that it is further found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Commissioner Lirot seconded the motion.

The vote upon adoption resulted as follows:

Mr. Scott A. Lirot, yes

Mr. Bartley E. Westfall, yes

Mr. Terry N. Rummel, —

WILLIAMS COUNTY COMMISSIONERS

Scott Lirot
President of the Board of Commissioners

Vice-Pres of the Board of Commissioners

Not Present
Member of the Board of Commissioners

RESOLUTION 26-0222

COUNTY COMMISSIONERS' OFFICE
WILLIAMS COUNTY, BRYAN, OHIO
April 30, 2026

In the Matter of:
Approving Payment of Bills

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Scott A. Lirot, yes Bartley E. Westfall, yes Terry N. Rummel, N/P

Commissioner Westfall moved adoption of the following resolution:

WHEREAS, the Williams County Auditor certifies that the money for the credit of the bills listed on the Disbursement List is in the Treasury for the credit of the Funds from which they are to be paid, and is not appropriated for any other purpose; therefore

BE IT RESOLVED, that the Board of Williams County Commissioners hereby approve the payment of bills as submitted; and

BE IT FURTHER RESOLVED, that it is further found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Commissioner Lirot seconded the motion.

The vote upon adoption resulted as follows:

Mr. Scott A. Lirot, yes

Mr. Bartley E. Westfall, yes

Mr. Terry N. Rummel, —

WILLIAMS COUNTY COMMISSIONERS

Scott Lirot
President of the Board of Commissioners

Vice-Pres of the Board of Commissioners

Not Present
Member of the Board of Commissioners

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RESOLUTION 26-0223

COUNTY COMMISSIONERS' OFFICE
WILLIAMS COUNTY, BRYAN, OHIO
April 30, 2026

In the Matter of
Supplemental Appropriation(s)

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Scott A. Lirot, Yes Bartley E. Westfall, Yes Terry N. Rummel, N/P

Commissioner Westfall moved adoption of the following resolution:

BE IT RESOLVED, by the Board of Williams County Commissioners that we hereby approve Vickie L. Grimm, Williams County Auditor to create new lines and make supplemental appropriation(s) from and to the following funds:

Department: Williams County Common Pleas Court

From:	2035	Unappropriated	$102.00
To:	2035-41-100-506100	Dues-Subs-Memberships-License	$102.00

Reason: Budget Shortfall

From:	2025	Unappropriated	$576.50
To:	2025-41-170-506100	Dues-Subs-Memberships-License	$576.50

Reason: Budget Shortfall

Department: Williams County Engineer's Office

From:	1001-43-245-506000	Contract Services	$54.00
To:	1001-43-245-506100	Memberships- Dues-Subs-License	$54.00

Reason: Microsoft Sharepoint for Deed Review

From:	5007	Unappropriated	$1,500.00
To:	5007-58-247-503050	Materials	$1,500.00

Reason: Replenish line

BE IT FURTHER RESOLVED, that it is further found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Commissioner Lirot seconded the motion.

The vote upon adoption resulted as follows:

Mr. Scott A. Lirot, yes

Mr. Bartley E. Westfall, yes

Mr. Terry N. Rummel, —

WILLIAMS COUNTY COMMISSIONERS

Scott Lirot
President of the Board of Commissioners

Vice-Pres of the Board of Commissioners

Not Present
Member of the Board of Commissioners

RESOLUTION 26-0224

COUNTY COMMISSIONERS' OFFICE
WILLIAMS COUNTY, BRYAN, OHIO
April 30, 2026

In the Matter of
Approving an Amended
Memorandum of Understanding

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Scott A. Lirot, yes Bartley E. Westfall, yes Terry N. Rummel, N/P

Commissioner Westfall moved adoption of the following resolution:

WHEREAS, on February 5, 2026, Resolution 26-0083 was passed approving the Memorandum of Understanding for shared funding for child placement at a cost not to exceed per diem rate of $513.00 (JFS $313/day, Board of DD $200/day); Term: October 24, 2025 through June 30th, 2026; and

WHEREAS, Williams County Department of Job and Family Services submitted to the Williams County Commissioners an amended Memorandum of Understanding between Williams County Department of Job and Family Services and Williams County Board of DD for shared funding for child placement at Ohio Teaching Family Association at a cost not to exceed per diem rate of $561.00 (JFS $361.00 per day, Board of DD $200 per day); Term: March 23, 2026 through June 30, 2026; therefore

BE IT RESOLVED, by the Board of Williams County Commissioners we do hereby approve the Amended Memorandum of Understanding as stated above. A copy of the Amended MOU will be on file with Williams County Department of Job and Family Services; therefore

BE IT FURTHER RESOLVED, that it is further found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Commissioner Lirot seconded the motion.

The vote upon adoption resulted as follows:

Mr. Scott A. Lirot, yes

Mr. Bartley E. Westfall, yes

Mr. Terry N. Rummel, —

WILLIAMS COUNTY COMMISSIONERS

President of the Board of Commissioners

Vice-Pres of the Board of Commissioners

Not Present

Member of the Board of Commissioners

RESOLUTION 26-0225

COUNTY COMMISSIONERS' OFFICE
WILLIAMS COUNTY, BRYAN, OHIO
April 30, 2026

In the Matter of
Advertising for Sealed Bids
For Project #03-2026

The Board of Williams County Commissioners met in regular session on the above date with the following members present:

Scott A. Lirot, yes Bartley E. Westfall, yes Terry N. Rummel, N/P

Commissioner Westfall moved adoption of the following resolution:

WHEREAS, it is necessary to advertise for bids for Project 3-2026 –Asphalt Paving Program on behalf of the County Engineer;

THEREFORE BE IT RESOLVED, that sealed bids will be received for Project 3-2026 until 9:30 a.m. on May 21, 2026;

BE IT FURTHER RESOLVED, that the necessary publication of notice of bid (attached) will be in a newspaper of general circulation as prescribed by law and on the County's Website; and

BE IT FURTHER RESOLVED, that it is further found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were so adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Commissioner Lirot seconded the motion.

The vote upon adoption resulted as follows:

WILLIAMS COUNTY COMMISSIONERS

Mr. Scott A. Lirot, yes

Scott Lirot
President of the Board of Commissioners

Mr. Bartley E. Westfall, yes

Vice-Pres of the Board of Commissioners

Mr. Terry N. Rummel, —

Not Present
Member of the Board of Commissioners

LEGAL NOTICE

PROJECT #3-2026
2026 ASPHALT PAVING PROGRAM

The Board of Williams County Commissioners will receive sealed bids in their office located in the East Annex, 1425 E. High Street, Bryan, Ohio, until 9:30 A. M. Local Time on Thursday May 21st, for 2026 Asphalt Paving Program, for Williams County, Ohio.

Complete sets of bidding documents, including plans and specifications for the project will be available for examination, Monday through Friday from 8:30 a. m. to 4:30 p. m. at the above-named office. Copies may be obtained by request from the Williams County Engineer, 12953 County Road G, Bryan, Ohio 43506, 419-636-2454 Ext. 2105. A nonrefundable fee of $50.00 will be charged per set. An additional fee of $15.00 will be charged for Bidding Documents that are to be shipped. All fees must be pre-paid prior to shipping. Checks should be made payable to: Williams County Engineer. Bidding Documents, Plans, and Specifications may be viewed or downloaded at no cost from the Williams County Engineer's web site http://www.wmscoengineer.com/bidprojects.asp .

Bids must be submitted on the forms found in the Bidding Document; must contain the names of every person or company interested therein. Each bidder must submit evidence of its experiences on projects of similar size and complexity. The Owner intends and requires that this project achieve completion no later than October 30, 2026

Bidders for this project are required to be pre-qualified with the Ohio Department of Transportation. Pre-qualification must be in force at the time of bidding, at the time of award, and through the life of the construction contract.

Each bidder shall be required to file with his proposal a Bid Guaranty in accordance with Section 153.54 of the Ohio Revised Code. The guaranty shall be a bond for one hundred percent (100%) of the bid amount. A certified check or cashier's check for ten percent (10%) of the bid can be submitted in lieu of a bond. The successful Bidder will be required to furnish a satisfactory Performance Bond for one hundred percent (100%) of the bid amount.

Bidders must comply with the prevailing wages rates on Public Improvements for Williams County, Ohio as determined by the Ohio Department of Commerce, Wage and Hour Division, (614) 644-2239

All contractors and subcontractors involved with the project will, to the extent practicable use Ohio products, materials, services, and labor in the implementation of their project. Additionally, contractor compliance with the equal employment opportunity requirements of Ohio Administrative Code Chapter 123, the Governor's Executive Order of 1972, and Governor's Executive Order 84-9 shall be required.

Bid notice may be viewed on the Williams County Web Site at www.co.williams.oh.us under the heading COMMISSIONERS, LEGAL NOTICES.

SPECIAL ATTENTION MUST BE GIVEN to all the requirements contained in this bid packet, particularly to ORC 4115 prevailing wages, various insurance requirements, and the requirement for a payment and performance bond for 100% of the contract price.

Any bid may be withdrawn prior to the scheduled closing time for the receipt of bids, but no bidder shall withdraw his bid within 30 days after the actual opening thereof. The County reserves the right to reject any or all bids, waive irregularities in any bid, and to accept any bid which is deemed most favorable to the County.

WILLIAMS COUNTY COMMISSIONERS By – Anne Retcher, Clerk

Advertise: Resolution Approve Bidding – April 30, 2026
Local Web Pages Any Time After Resolution is Passed
Open No Sooner Than 14 Days After Publication

END OF ITEM